

Questionnaire

The purpose of the questionnaire is to determine if there is a pattern of all types of Harassment/Abuse:

- Racial
- Gender
- Age
- Disability
- Religious
- Physical
- Sexual
- Mental/psychological
- Gaslighting
- Bullying
- Abuse of Authority
- Verbal
- Cyber Bullying
- Retaliation
- Intimidation
- Inappropriate comments/jokes
- Humiliation

The results will be confidential and be captured in a spreadsheet and which will be sent to Mathew Farrell at Guardian Law Group LLP.

1. Name _____
2. Place of Employment (Department name)

3. Employment Start Date _____
4. Employment End Date _____
5. Total Years of Service _____
6. Approximate number of years the harassment occurred e.g. 2004-2006 _____
7. Position Held _____
8. Temp/Casual/Term or Indeterminate _____
9. Name of your Perpetrator(s)
 1. _____
 2. _____
 3. _____
 4. _____
10. Your Gender _____
11. Was your Perpetrator a coworker or superior?

12. Was your Perpetrator Indigenous? Y/N _____
13. Do you believe your Perpetrator is a pretend Indian? Y/N _____
14. Do you feel you were tokenized? Y/N _____
15. Was your work not recognized Y/N _____
16. Were you accused of being Lazy Y/N _____
17. Were you treated differently Y/N _____
18. Were you a victim of micro management? Y/N

19. Were you belittled Y/N _____
20. Were the recipients or did you witness racist jokes/language in the workplace? Y/N _____
21. Were you Assaulted (physically/sexually/verbally) Y/N

22. Were you denied training? Y/N _____

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23. Were you denied French Language training? Y/N or N/A _____
24. Do you feel you were denied promotions Y/N _____
25. Did you file a Formal Complaint with Human Resources? (HR) Y/N _____
26. Did you file more than one Formal Complaint with HR Y/N _____
27. Did you file a Informal Complaint with HR Y/N _____
28. Did you file more than one Informal Complaint with HR Y/N _____
29. Are you aware if your perpetrator faced any consequence for their actions Y/N _____
30. Do you feel your complaints to HR were taken seriously Y/N _____
31. Your experience made work stressful or unpleasant Y/N _____
32. Your job performance degraded? Y/N _____
33. You experienced depression? Y/N _____
34. Did you seek treatment for your depression (if applicable) Y/N _____
35. Did you experience substance abuse. Y/N _____
36. Did you quit as a result of this? Y/N _____.

By submitting your answers you are agreeing to allow your answers to be used for the purpose of collecting aggregate data for this lawsuit.

Please check one:

I am interested in providing my story for this lawsuit.

___ Y ___ N ___

I am interested in telling my story in court if required.

___ Y ___ N ___ undecided

IMPORTANT--Confidentiality and the Use of this Information:

The information provided in this questionnaire is being collected for the purposes of a lawsuit and is subject to solicitor-client privilege. Subject to the exceptions discussed below, this information will not be shared with third parties without the consent of the person who provided this information.

Exceptions: The Information may be used, along with other aggregated data for the purposes of the lawsuit and provided to the court. At the document production stage, some of the information may be provided to the Defendants. The collectors of this information will take reasonable steps to anonymize the information provided, should it become public through the courts, or disclosed to

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the Defendants. This means that they will try and make sure that your name is not disclosed to anyone, including the Defendants, without your permission, but they cannot promise that a determined person would not be able to figure out who provided information based on what is made public or disclosed through court processes.

There is a potential that this lawsuit will garner media attention. Moreover, by providing this information, you are agreeing to allow the information to be presented to the court, which is a public forum. This means that anything provided to the court is available to the media, and you understand that the representative plaintiffs and the lawyers may be asked to talk to the media and share publicly available information with them. By providing this information, you are providing that consent.